



Annual Report
2006

The Ten Oaks Project
develops, promotes, provides and supports
programming for the children of LGBTQ
(lesbian, gay, bisexual, trans, two-spirit, queer)
and/or non-traditional families, youth who are
themselves LGBTQ, and their allies.



A Message from our Board President

For the Ten Oaks Project, 2006 marked a year of unprecedented growth.

Registrations at Camp Ten Oaks nearly doubled. A new leadership program for campers ages 16-17 was introduced at camp. The number of committed individuals leading the organization through the Board of Directors grew from 5 to 11. Funds raised at the 2nd Annual Camp Bowl-A-Thon increased by 220%.

A quick glance at these stats illustrates the need for, and the commitment of the community to support, programs and services for children of LGBTQ (lesbian, gay, bisexual, trans, two-spirit, queer) and/or non-traditional families, LGBTQ youth, and their allies.

Throughout the pages of this report, we've chosen to highlight some of our successes to share what you may not have been able to witness firsthand. The impact of camp on our campers and families. The commitment of our volunteers to make summer camp happen. Our tremendous growth of fundraising capacity to ensure our camp program remains economically accessible.

Entering our second year of operations, the Board elected to further focus our efforts as the Ten Oaks Project remains a 100% volunteer-driven organization. With camp as our principal program, the Board made a difficult decision and chose to leave our second program, Rainbow Families, to the capable hands of our partners at Family Services Ottawa and Centretown Community Health Centre. In doing so, the Board strategically decided to allocate the bulk of its resources to Camp Ten Oaks and to continue to build upon our existing infrastructure and succession planning capacity to ensure the long-term sustainability of the organization and our camp program.

The generosity of the community has made the work of the Ten Oaks Project possible. Whether you have given through your time or through a donation, thank you for investing in making magical experiences happen for our campers and families.

Holly Wagg
President, Ten Oaks Project

2006 Board of Directors

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Director-at-Large ³

Salina Eldon
Director-at-Large ³

Mary Dear ⁴

Elpis Law ⁴

¹ Board Member,
term completed 2006

² Board Member,
term 2005-2007

³ Board Member,
term 2006-2008

⁴ resigned 2006



The Ten Oaks Project develops, promotes, provides and supports programming for the children of LGBTQ (lesbian, gay, bisexual, trans, two-spirit, queer) and/or non-traditional families, youth who are themselves LGBTQ, and their allies.



The Ten Oaks Project provides leading programs for children, youth and families in, or allied with, the LGBTQ community and those working with them. Children, youth, parents and the community consistently choose the Ten Oaks Project for its unwavering commitment to:

- providing fun, engaging and well-rounded camp programming
- creating a positive space for children and youth
- serving the LGBTQ community and its allies
- economic accessibility
- working from social justice models
- education and empowerment through play
- forging and maintaining strong collaborative relationships
- our values



At the Ten Oaks Project, our work reflects that we value:

- the experiences and needs of the children, youth and families that we serve
- community diversity and individual respect
- accessibility and inclusion
- flexibility, adaptability, resourcefulness and innovation
- accountability and transparency
- communication and allying
- organizational sustainability
- our volunteers, staff, directorate, sponsors, donors and community partners



Camp has changed
me as a person

Stephanie lives in a small town in Southwestern Ontario. Population 21,000. She doesn't know anyone in her community with a family like hers. She has two moms.

She has often been bullied and teased because of her mothers' sexual orientation. Although she and her family have asked for it, help in dealing with her peers has not often been forthcoming.

Stephanie looks forward to camp all year because it is one of the safer spaces in her life.

At Camp Ten Oaks, she meets other campers who share very similar, but in many ways uniquely different, experiences of growing up in LGBTTTQ households. Stephanie uses the connections and friendships that form at camp to support her throughout the year.

But Camp Ten Oaks is about more than meeting kids with families like hers. It's about fun. Campouts. Learning new skills. Meeting new people. And time to hang out by the campfire with close friends and counsellors.

That is some of what keeps Stephanie coming back to camp year after year.

To hear more about Stephanie's experiences, and those of other campers, please visit our website and download the CBC Radio story that aired in August 2006.
www.tenoaksproject.org



Camper Experience

We briefly polled our campers on their last day with us to capture some of their thoughts and reflections about their time at Camp Ten Oaks. We use the opinions of our campers to help us provide the best possible camp experience by making the improvements that they and their families suggest at the end of each summer.

Listed here are the top three answers to some of the questions we asked.

1 What was your favourite thing about Camp Ten Oaks?

- All of the people, seeing my friends and making new friends
- Trying new activities, especially kayaking, drama and the drag workshop
- Everything about camp was awesome

2 What were some of the new things you learned at Camp Ten Oaks?

- Sign language
- Lots of camp songs
- How to build a shelter

3 What would you never change about Camp Ten Oaks?

- All of the awesome activities
- My counsellors and the rest of the camp staff
- Amount of fun had at camp



“At camp, I learned that everyone is equal, yet different, and that is kool.”



“I learned A LOT about myself at camp, such as I thought I was okay with being me. I found it easy to tell everyone else at camp, but I’m still afraid of what my siblings will think about my sexual orientation.”



A Snapshot of Our Campers



"I would never change the staff members or counsellors, because no matter what they're always there for you."

Our campers are

- 40 campers between the ages of 8-17 attended camp
- 2/3 came from low-income families or families that recently experienced a significant financial hardship, such as divorce or a disability

Our campers identify

- 80% have LGBTTQ parent(s) or guardian(s)
- 7% as LGBTTQ
- 13% as LGBTTQ and have LGBTTQ parent(s) or guardian(s)

Our campers live in

- 42% Ottawa/National Capital Region
- 30% rural to mid-size communities in Ontario and Quebec
- 28% Toronto/Greater Toronto Area



"Camp Ten Oaks ROCKS! I would change nothing about it."



Delivering a Magical Experience



After every meal and throughout the day, campers trickle to our Health Hut. Dr. Gordon and Wayne, along with their dog Ben, greet our campers at the door with a warm welcome and invitation to enter.

From scraped knees to administering regularly scheduled medications, our Health Care team ensures that everyone in our camp community remains safe and healthy during their time at camp.

Dr. Gordon and Wayne are two examples of volunteers that make camp happen each summer.

As a volunteer-driven organization, the staff are the heart and soul of Camp Ten Oaks. Our staff infuse camp with their magical touch and give our campers a summer experience to remember.

To find out more about the members of our 2006 staff team, please visit our website and download the spring and summer editions of our 2006 newsletter.

www.tenoaksproject.org

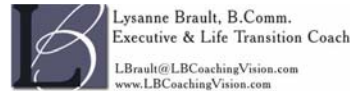
2nd Annual Camp Bowl-A-Thon

Interesting Bowl-A-Thon Factoids

- A total of 20 teams fundraised and bowled in the event
- Pledge sheets submitted at the registration desk created a 2-inch thick stack
- On average, each bowler raised \$124 in pledges, which is over double the suggested minimum amount of \$75
- Approximately 252 tax receipts were requested for pledges raised by bowlers
- The LIX Chicks were the highest fundraisers of the event with a team total of \$1,873

This past March, over 120 bowlers took West Park Bowling by storm in support of Camp Ten Oaks. Together, this merry band of fundraisers raised over \$14,400 to help us send kids to camp in 2006.

Lane Sponsors



Pin Sponsors

West Park Bowling
Girlfriday Creative

Media Sponsor



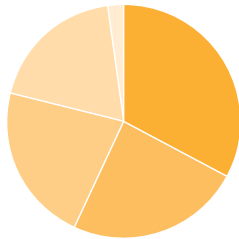
Thank you to all the local business that donated prizes to recognize the fundraising efforts of our bowlers:

- Agave Grill
- Blueprint Home
- Body Shop
- Canadian Museum of Civilization
- Carleton Cards
- Centrepointe Theatre
- Collected Works Bookstore
- The Comic Book Shoppe
- Cosmic Adventures
- Country Clover
- Elgin Street Diner
- Flower Talk
- Great Canadian Theatre Company
- Grinning Goblin
- Hair Committee
- The Harvest Loaf
- Heavens to Betsy
- Mont Blanc Ski Resort
- mother tongue books
- Mrs. Tiggy Winkles
- The Mud Oven
- MW Design
- Newport Restaurant
- Ottawa 67's
- Out Stuff
- Pharma Plus/Rexall at Holland Cross
- Purple Cow Fudge/Candy Co
- Rainbow Cinemas
- Shoppers Drug Mart, Richmond Rd
- Starbucks, Metcalfe and Earl Grey Drive
- 3 Bakers and A Bike
- Wizard's Tower
- Yuk Yuk's Comedy Club

Financial Summary

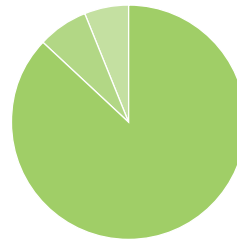
January 1, 2006 to December 31, 2006

2006 Revenue



- Fundraising • 33%
- Grants • 24%
- Donations • 22%
- Camp Fees • 19%
- Other • 2%

2006 Expenditures



- Programs and Services • 87%
- Administration • 7%
- Fund Development • 6%

Balance Sheet

As of December 31, 2006

Assets

Current Assets

Cash	3,269.62
Investment	13,229.58
Accounts Receivable	200.00
Accrued Receivables	(1,200.00)
GST Receivable	284.30
Prepaid Expenses	98.75
	15,882.25

Total Assets

15,882.25

Liabilities and Net Assets

Current

Accounts Payable and Accrued Liabilities	809.77
	809.77

Net Assets

Surplus	7,919.79
Unrestricted	7,152.69
	15,072.48

Total Liabilities and Net Assets

15,882.25

Our Supporters



To ensure that we can keep our programs economically accessible, we draw upon the assets and support of the greater community. Thank you to each and every donor for your very generous support of the Ten Oaks Project and for helping us to deliver the Camp Ten Oaks experience. We also extend our thanks to every person who pledged a bowler at our annual Bowl-A-Thon fundraiser.

Foundations, Community Groups and Corporate Donations

Donations over \$5,000

Community Foundation of Ottawa

Donations \$1,000 to \$4,999

Retired Teachers of Ontario –
Project Service to Others
MAD for Dancing
The Lesbian & Gay Community Appeal Foundation
Scotiabank Employee Volunteer Program

Donations \$500 to \$999

Max Keeping Foundation

Donations In-Kind

Fabricland, Shopper's City East
Girlfriday Multimedia
Hillary's Cleaners
Home Depot, Nepean
Kids Can Press
Lucy Chapman, Cabinet Girl
Mountain Equipment Co-op, Ottawa
Scholastic

Individual Donors

Oak Sponsors

donations \$500 to \$999

Denis Alarie
Charis Wahl
Stephen Wahl

Seedling Sponsors

donations \$100 to \$499

Cheryl Champagne
Gary Gilfillan
Roberto Grondin
William Kelly
Donna Keystone
Edward Keystone
George Kouri
Brit Lowes
Flora MacQuarrie
Kendra Ross
Jeannelle Savona
David Schweyer and T. James Morrissey
Gary Smith
Evan Weiner

Acorn Sponsors

donations under \$99

Liz Benjamin
Brian Cornelson
Jacqueline Gladstone
Jim Jones
Louise Joseph
Joanne Kacaba
Neil Marlow
Michelle Methven
Gavin Millband
Ellen Nash
Boyd Pelley
Thomas Rickert
Rebecca Sugarman

A special thank you to all our individual donors wishing to remain anonymous.



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